

## SPECIAL WEAPONS AND TACTICS TEAM OFFICER

<b>RESOURCE CATEGORY</b>	Law Enforcement Operations
<b>RESOURCE KIND</b>	Personnel
<b>OVERALL FUNCTION</b>	The Special Weapons and Tactics (SWAT) Team Officer responds to high-risk incidents as a member of a SWAT Team
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered in conjunction with a NIMS typed team (SWAT Team).</li> <li>2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, communications, lodging, transportation, and meals, prior to deployment</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
<b>DESCRIPTION</b>	<p>The SWAT Team Officer:</p> <ol style="list-style-type: none"> <li>1. Is a trained and qualified law enforcement officer assigned to a specific agency or regional resource</li> <li>2. Provides increased law enforcement capabilities to prevent or respond to high-risk incidents</li> <li>3. Possesses multidisciplinary skills, including firearms, chemical agent, and munitions deployment; tactical movement, entry, and perimeter control; and sniper/observer skills</li> <li>4. Reports to the SWAT Team Leader</li> </ol>	Not Specified
<b>EDUCATION</b>	Law enforcement education and training that provides the core knowledge, skills, proficiency, ability, and minimum requirements for employment as a sworn certified law enforcement officer, with SWAT officer qualifications	Not Specified
<b>TRAINING</b>	<p>Completion of the following:</p> <ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Basic Incident Command System for Initial Response, ICS-200</li> <li>3. IS-700: National Incident Management System, An Introduction</li> <li>4. Department-approved basic SWAT training</li> </ol>	Not Specified
<b>EXPERIENCE</b>	Non-probationary status law enforcement officer with two years of experience	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	Arduous	NIMS Guideline for the National Qualification System (NQS) defines Physical / Medical Fitness levels for NIMS positions
<b>CURRENCY</b>	<ol style="list-style-type: none"> <li>1. Currently functions as a member of a SWAT Team</li> <li>2. Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every year</li> <li>3. Is qualified with department-approved SWAT Team weapons systems</li> </ol>	Not Specified

COMPONENT	SINGLE TYPE	NOTES
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. Authority Having Jurisdiction (AHJ) approved SWAT officer certification	Not Specified



Position Qualification for On-scene Security, Protection and Law Enforcement  
Law Enforcement Operations

## NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

1. FEMA, NIMS 508: Special Weapons and Tactics Team
2. FEMA, NIMS 509: Special Weapons and Tactics Team Leader
3. FEMA, NIMS 509: Special Weapons and Tactics Team Commander
4. FEMA, NIMS Guideline for the National Qualification System, November 2017